

GM Opening Speech for October, 2010

Sub : Burning issues of EMU Car Shed. GZB/

A memorandum dt.26/8/2010 containing some burning issues of EMU Car Shed, GZB was handed over to Chief Elect. Engineer, Northern Railway. New Delhi during his visit to GZB Car Shed but nothing has been heard on the subject.

Union, therefore, desires that the above matter may please be looked into and arrange to redress the grievances of EMU Car Shed staff to avoid further resentment amongst the staff concerned.

2. Sub : Joint request of Sh.Lokesh Kumar S/o Sh.Amar Singh, ALP Ujjain-Ratlam Division (WR) with Sh.Dilip Kumar Chouhan S/o Sh. Heera Lal Chouhan, ALP/TKD-Delhi Divn. & Vice Versa.

The above case has been referred to Hqrs. Office vide this office letter No. NRMU/64/2009-10 dt.9/11/2010 followed by reminders dt.19/2/2010 decision on which still awaited though a period of more than 10 months.

Union, therefore, desires the above issue may please be looked into and necessary NOC be issued in respect of mutual exchange transfer of above named without further loss of time.

GM PNM Item NO.1/2010

Sub : Surrender of 20 posts in Mechanical Department-MB Divn.

It has been represented to this office that 20 posts of Mechanical Department have been surrendered on MB Division unilaterally vide surrender Memo No. 26/10/11 issued under letter No.EMPP/Surrender /MB-9-10 dt.30/7/2010 without consulting the union at MB Divisional level, which is obligatory before surrendering the posts. Such an unilateral action on the part of the administration may lead to trade union action.

Union, therefore, desires that the above issue may be looked into on top priority and the surrender memo so issued be shelved for starting denovo exercise for surrender as otherwise the union will be compelled to resort trade union action to get the wrong undone.

GM PNM Item No. 2 /2010

Sub : Burning problems of Oak Grove School, Jharipani.

It has been reported by our Divisional Unit at Moradabad that there are number of problems pending since long of Oak Grove School, Jharipani staff has created a lot of unrest amongst staff working there which are as under :-

- i) Payment of special allowance @ 10% of pay to all group C & D employees working in Oak Grove School, Jharipani.

The Vth CPC recommended for making payment of special allowance of 10% of pay to the Railway Employees in Oak Grove School, Jharipani but this payment has been limited only to the "Teaching Staff " of the school and it has been denied to other Group C & D employees. This has created a lot of resentment amongst Group C & D employees working in Oak Grove School, Jharipani. It is obvious that the Special Allowance is meant for the staff working over Hill Station in bad climate which is equal for all but the Group C & D staff (non teaching staff) is being debarred for this benefit.

It is, therefore, requested that the special allowance may kindly be made to all the employees of the school dispensing with the discrimination.

- ii). Enhancement in the wages of private (wards of railway employees) Engaged to work in Oak Grove School, Jharipani.

As a result of non filling up the vacancies caused due to retirements or untimely demise of the Railway employees in the Oak Grove School, Jharipani for a long time wards of the serving Railway employees has been engaged on casual basis on payment of Rs. 2200/- PM which is meager in these hard days of high prices. The above issue may please be looked into and the amount of Rs. 2200/- be enhanced with the rates of daily rated casual labour of the area.

3. Filling up the vacancies of House Keeper lying vacant in Oak Grove

Three vacancies of House Keeper are lying vacant in Oak Grove School, Jharipani since long and the issue has been raised a number of times in different forums but to no effect.

Union, therefore, desires that the above issue may also be looked into on top priority and arrange to fill up the same as the work is badly suffering on this account.

GM PNM Item No. 3

Sub : Request from Sh. Sanjay Kumar, Technician Gr.III under CDO/
BE for change of category

In regard to the request of the above named for change of category to that of TNC Gr. Rs. 5200-20200 of TNC Gr. Rs. 5200-20200 + GP 1900 , DRM/MB vide letter No. 729E/ET-I/T&C/SK/09 dt.4/8/2010 while disposing of objections raised by the GM/P-NDLS vide letter No. 940E/293-Change of category/Eiib dt.4/2/2010 made clear that all

the requests for change of category on the priority register above Sh. Sanjay Kumar can be considered alongwith Shri Sh. Sanjay's request as ample number of vacancies to be extent of 22 are available in the TNC cadre. As such obviously there may not be any hindrance in exceeding to request of Sh. Sanjay Kumar & others for change of category.

Union, therefore, desires that the above issue may please be looked into and necessary approval of the competent authority be communicated in respect of change of category of above named to DRM/MB at the earliest possible.

GM PNM Item NO. 4

Sub : Request from Shri Shiv Kumar, Shunting Master under SS/RMU- Moradabad Division for declaring him totally medically invalidated for Railways Service.

It has been reported to this office that Sh. Shiv Kumar, Shunting Master under SS/RMU while performing shunting duties at Platform of RMU Station, got slipped and fell down on his right leg between and shunting train. As a result of this accident his right leg was imputed from above knee and left leg had multiple fractures, necessitating insertion of iron rods in the leg. But even after prolonged treatment is left leg is not in a position to make in stand with artificial leg on the right side. As such virtually he is fully disabled not to move about and even for moving about from one posture to the other and one place to the other for which purpose two persons are required to assist him. In such circumstances he not is at all in a position even to carry out his own requirements what to say of rendering any job or service for the Railways. In this connection the above named has requested CMD/N.R. New Delhi vide his appeal dt. 10/8/2010 to review his case keeping in view his pitiable and physical condition and declare him totally invalidated for all categories, decision on which is still awaited.

Union, therefore, desires that his case may please be looked on top priority and declared him medically totally invalidated for Railway services keeping in view his critical and physical condition at the earliest possible.

GM PNM Item No. 5

Sub : Wrong calculation of family pension of Shri Mukesh Gupta, Ex. ASM/BTO- MB Division in contravention of instructions Contained in NR PS No. 12001.

Smt. Sonu Gupta W/o late Sh. Mukesh Gupta, ex. ASM/BTO –MB Division , was murdered while on duty at PKRA station by some anti social elements on 22/4/04 has represented to DRM/MB that family pension sanctioned to her had not been calculated correctly in terms of the extant orders issued under PS No.12001 and requested for correctly working out family pension. Needless to mention here that the above issue has also been raised at DRM/MB's level PNM held 11/12-12-08 but the issue could not be decided there and the matter has been referred by the Sr. DFM/MB to GM /NDLS vide

letter No.2009/Pen/Sr.DFM/Policy/MB dt.29/6/2010 and 13/8/2010, decision on which is still awaited.

Union,, therefore, demands that the above case may be reviewed and the family pension be worked out and sanctioned in terms of extant instructions as the plea taken by the Division that the employee was not murdered in act of violence by terrorist obviously is not in conformity with category D of Rly. Board's L.No. 45/22/97-P and TW@DT.3/2/2k docketed under PS NO. 12001.

GM PNM Item No. 6

Sub : Overtime to Supervisors-attending Break down Duty on ART.

It has been reported to this office that the Supervisors attending break down duty on ART getting Break Down allowance and overtime but in Lucknow Division this allowance and OT was stopped and recovery has been made from the salary of the staff vide HQ Office letter dt.30/3/2010.

Here it is worth to mention that the above issue has been raised in the earlier Opening Speech of GM PNM held on 21/22-7-2010 against item NO.37/10but nothing has been heard further on the subject.

Union, therefore, desires that the letter dt.30/3/2010, supra, may be withdrawn immediately and if necessary after collecting the complete papers from LKO Division the issue be discussed in an informal meeting to avoid resentment amongst the staff concerned.

GM PNM Item No. 7

Sub : Request for grant of Officiating Allowance to the Employee with Gr.Pay Rs. 1800/- for acting as Dialysis Technician with Gr.Pay Rs. 1900/- temporarily in Central Hospital.

Headquarters office vide their letter No. 220E/Indent/Med/ Rectt(36) dt.25/5/2010 addressed to the Secretary (E) , Railway Board , New Delhi has asked for framing the recruitment rules for filling up the newly created temporary posts of Dialysis Technician in pay scale Rs. 3050-4590 Gr. Pay. Rs.1900.

In this connection, it is stated the Dialysis Machine currently being operated by a lower grade employee of GP Rs. 1800/- in the absence of proper incumbent in Central Hospital.

Union, therefore, desires that the lower grade employee of Gr.Pay Rs. 1800/- operating the Dialysis Machine in place of proper incumbent of GP Rs.1900 is granted the officiating allowance till such time a proper incumbent is posted.

The above is only one example union discuss that Officiating Allowance even on day to day basis must be paid to employees concerned all over Northern Railway.

GM PNM Item No.8

Sub : Appointment on compassionate grounds to Smt.Saroj Kumari W/o late Shri Sandeep Kumar Yadav, Gateman /Tappari Junction,SRE.

Kindly refer to office letter No. NRMU/11/2010 dt.9/9/2010 addressed to Shri S.K. Seth , CPO, N.R. Hqrs. Office, New Delhi in respect of Appointment of Smt.Saroj Kumari W/o late Shri Sandeep Kumar Yadav, Gateman/Tappari Junction,SRE., action on which still awaited..

Union, therefore, desires that above case may be looked into and arrange to issue necessary orders for appointment of Smt.Saroj Kumari W/o late Shri Sandeep Kumar Yadav, Gateman/Tappari Junction,SRE. in group C category under Dy. CMM/Stores-AMV/LKO as she is graduate keeping in view the pitiable condition of his family and herself as well during these hard days on compassionate grounds as the family of the deceased are facing a lot on this account..

Union also demands for early payment of exgratia.

GM PNM Item NO. 9

Sub : Problems of Controllers over N.R. & particularly of LKO Divn.

It has been represented to this office by Controllers that they are facing a lot of problems all over the Northern Railway as they have to perform their duties in a very arduous condition particularly on LKO Division. In this connection the controllers of LKO Division has represented that due to computerization they are facing a lot of problems. We understand that any new System takes time to become users friendly but till then it is the duty of Senior Officials to provide them breathing time & that too with full affection. The controllers are working in a very arduous condition and they are forced to work three to four hours more than their duty hours.

It has also been told to us that Controllers are working under threat & they are often ill-treated by their senior officials. The above is leading to their ill-health, tension, B.P. and many more disorders. It has also been learnt that sometime what ever humiliation they receive in office they pass the same to their subordinates ASM/SMs and many times they also carry the same to their house.

Since this is a very vulnerable & sensitive cadre, some conciliatory measures must be adopted and it should be ensured that they should not be ill-treated. The roster of Controllers is intensive; it should also be ensured that they should not be forced to work beyond their duty hours.

The vacancies of Controllers should be filled immediately. There should be regular & complete health checkup of Controllers to keep them fit.

Some programme of stress relieving as organized by "Art of living" should be organized for Controllers on regular intervals.

Union, therefore, demands that the grievances of above mentioned staff should be looked into and redressed them timely to avoid unrest amongst the staff concerned & it should also be ensured that they should not be forced to work beyond their duty hours to avoid causality.

GM PNM Item NO.10

Sub : Provision of currency for Reservation Office Staff.

It has been observed that there is scarcity of changes of currency in the IRCA Reservation Office. Due to lack of changes of currency, the reservation tickets are retained by the Clerk and passengers are asked to bring the proper change of currency and on receipt of the requisite number of change of currency, the ticket is being handed over. During this period, Vigilance Inspectors check the counter and the concerned Clerk is checked and Vigilance case is recommended against him.

To above incident Union, therefore, desires that some changes may be made available in all the counters of IRCA building so that the innocent Clerks are not dragged into the Vigilance case without their fault

GM PNM Item No. 11

Sub : DENIAL OF PROMOTIONAL BENEFITS UNDER CADRE RESTRUCTURING SCHEME W.E.F 1-1-03-CASE OF SHRI BHUPENDRA SINGH BEDI, RT.CIT, UMB

Shri B.S.Bedi , Ex Dy.CTI was transferred on Administrative Ground on same pay and grade from Lucknow to Ambala vide DRM/LKO's L.NO. 757 E/6-8/transfer/03 dated 21-07-03. On his resumption at UMB Division, cadre restructuring was implemented w.e.f 1-11-03 and on the basis of length of service rendered in the pay scale Rs. 5500-9000(RSRP) in the post of Dy.CTI, above named represented for promotion for the post of CTI Grade Rs. 6500-10500 (RSRP). The representation was rejected on improper ground vide DPO/UMB's L.NO. 758E/6/III/PV dated 18-06-07.

Union, therefore, demands that the above issue may be looked into and Shri Bedi be allowed benefit of cadre restructuring for the post of CTI grade Rs. 6500-

10500 (RSRP) w.e.f. 01.11.03 and arrears of pay and settlement dues be also paid accordingly.

GM PNM Item No. 12

Sub : IRREGULAR DEDUCTION of Income Tax FROM THE SALARY OF P.WAY STAFF POSTED UNDER SSE/P.WAY /BBK

It has been represented to this union that heavy irregular deductions have been made in the salary of the month of July 2010 from around 135 staff posted under SSE/P.Way/BBK. Matter was represented before Divl. Administration well before due payment date but Administration did not give due consideration and poor Gang men were harassed by deduction up to Rs. 3000. On Enquiry, it was revealed that deduction have been made on account of Income Tax due for preceding financial year. It shall not be out of place to mention that aforesaid employees were not supplied with the statement of payments of arrears to be given on account of VIth CPC which was required as per the instructions of worthy GM/N.R.

Union, therefore, demands that necessary refunds on account of irregular deduction made from the salary of P.Way staff posted under SSE/P.Way/BBK be refunded early.

We also demands that similar refunds should also be arranged to staff all over Northern Railway where Income Tax has been deducted erroneously.

GM PNM Item NO. 13

Sub : NON IMPLEMENTATION OF DECISION TAKEN UNDER GM'S PNM ITEM.

Earlier, through a PNM item, it was represented that few Engineering staff have fraudulently withdrawn PF from PF account of number of Gang men/Khallis posted under ADEN/PRG, it was informed that Vigilance department is conducting an enquiry to reveal the case and worthy GM/NR had decided that irregular PF deduction made from PF account of Engineering staff working under ADEN/PRG would be refunded by deducting withdrawn amount from culprits.

It is unfortunate that during last two years, said decision has yet not been implemented on Lucknow division and Divisional administration has shown its inability on account of undernoted observations.

1. The Northern Railway vigilance organization has yet not advised the names of staff from whom said fraudulent PF withdrawn was made.
2. The amount involved in said fraud has yet not been advised.
3. The names of officials and amount withdrawal by them has yet not been advised
4. The modality for arranging transfer of PF amount to the victims has not been advised to the division.

Union therefore, demands that vigilance and finance departments of Northern Railway administration may clarify above observations and issue necessary guidelines to the Lucknow division at an early date so that the poor employees may not suffer further for their hard earned part of salary deposited in the Provident Fund.

GM PNM Item NO.14.

Sub : HARASSMENT OF UNION OFFICIALS BY VIGILENCE ORGANISATION

Sr.DCM, NR, Lucknow vide his letter no. C/MPP/coaching g/09 dated 14.09.10 has informed this Union that in compliance of GM (Vig)/NR's L.No. Vig/CT/2010/04 /072/CA-III dated 22-07-10, Shri S.C.Yadav, Chief Coaching clerk under SS/PBH is proposed for transfer under periodical transfer scheme 2011.

It is a matter of concern that GM (vigilance) has issued such instructions though no charges of misconduct or misbehavior have been contemplated against aforesaid. It shall not be out of place to mention that Shri S.C.Yadav, Chief Coaching clerk /PBH was transferred from his earlier posting in the periodical transfer scheme in the year 2010 itself and the same was implemented too.

In view of above, it is requested that GM (Vigilance.) letter under reference immediately be withdrawn and advice be sent to the Sr.DCM/NR Lucknow to drop the proposal mentioned above.

GM PNM Item No.15

Sub : Grant of MACP to Smt.Manju Sharma, SSO/TA, NDLS

It has been reported to this office that **Smt. Manju sharma**, presently working as SO in TA/NDLS was appointed as Accounts Clerk on 13/6/1979. She was promoted as JAA in 1982, SO on 12/8/1986 & SSO on 30/9/90 after passing App.II A in 1981 and App. III A in 1983. The pay scales of SO and SSO has been merged under 6th CPC for the purpose of grant of MACP. Thus, she got only two promotion i.e.. Accounts Clerk to JAA and then SSO. As per TA Administration , she was promoted as AA also for which orders were circulated after her promotion as SO but affect of her promotion as AA was prior to her promotion as SO. It is mentioned here that she was neither fixed in AA cadre/Grade nor any financial benefit (FR 22 C) /Payment was arranged to her. Moreover, there is no entry on the record in her service file.

Union, therefore, desires that the above issue may please be looked into and necessary orders for her promotion under MACP be issued.

GM PNM Item No.16

Sub : With-holding of promotion of Shri G.K.Kapoor.Sr.Section Officer,(A/c)
Baroda House, New Delhi.

Shri G.K.Kapoor is working as Sr.Section Officer, Accounts, Baroda House, New Delhi. He was due for MACP in Grade Pay 5400/- w.e.f. 1/9/2008, but his name has not been considered by MACP Committee in view of remarks given by Vigilance Branch as replied by Dy. CAO/G vide letter NO. 2009/ADM/C/V/V/I/RTII/SSO/ISA dated: 9/9/2010 to Sh.GK Kapoor under RTI Act. .

As per his case, no charge sheet, Major /Minor nor NIP has been issued to him till date and as per MACP letter NO. PC-XI/110 (NO.KPC-V/2009/ACP/2 DT.10/6/2009) Para 18 of Annexure states that "In the matter of disciplinary /penalty proceedings, grant of benefit under the MACPS shall be subject to rules governing normal promotion. Such cases shall, therefore, be regulated under the provision of Railway Servant (Discipline & Appeal) rule 1968 and instruction issued there under "

In this reference Railway Board vide their letter No. E(D&A) 92 RG 6 149(A), New Delhi dated : 22/1/1983 with PS No. 10738 dt. 20/3/93 stated that

- i) Railway Servant under Suspension
- ii) Railway Servants in respect of whom a charge sheet for Major Penalty has been issued and the disciplinary proceedings are pending and
- iii) Railway Servant in respect of whom prosecution for a criminal charge is pending.

Such a Railway Servant shall not be promoted even if already borne on a Selection penal/suitability list after the result of the proceeding against him are known , there is however,

no objection to promote him if he is not under suspension and the proceeding already initiated are for the imposition of Minor Penalty.

In this connection union stated that no major penalty charge sheet has been issued to Shri G.K Kapoor, Sr. Section Officer, Accounts Baroda House in any case ,up the date of issue of MACP letter by the administration as such.

Union, therefore, demands that the above mentioned issue may please be looked into and above named be granted 3rd MACP under 6th Pay Commission without further loss of time.

GM PNM Item No. 17

Sub : Implementation of MACP Orders.

It has come to our notice from different Workshops and Divisions that the orders issued vide Railway Board letter No. PC-V/2009/ACP/2 Dated : 10/6/2009 (RBE NO. 101/2009) (P S No. 13500/110) for implementation of MACP, have not been implemented fully on various establishments over Northern Railway causing lot of discontentment amongst the staff.

Union, therefore, demands that" at a glance Position, duly vetted, submitted by the different establishments in the ensuing GM PNM so that we could satisfy the beneficiaries at the grass root level.

GM PNM Item No. 18

Sub : Arrears of VIth CPC.

Many a times in the PNM as well as other forums we have raised the issue of payment of arrears arisen out due to implementation of 6th CPC. These arrears were paid in two installments i.e. 40% in Ist Installment and 60% in 2nd installments.

It was agreed in the GM PNM that it will be verified by all the Divisions that every individual has been paid arrears and correctness of the arrears will also be verified because there are large scale complaints that similarly placed staff is getting different amount , which is causing lot of discontentment amongst the staff.

The employees who have been borne on the Railways after Ist Jany. 2004 and covered by NPS and many of the Divisions are not paid arrears which is also creating lot of financial hardship as well as agitating the mind of youngsters who joined the Railways after 1/1/2004 and covered under New Pension Scheme.

Union, therefore, demands that the position at a Glance should be called from all the Divisions/Workshops and other establishments and be given to the Union during the course of GM PNM.

GM PNM Item No. 19

Sub : Provision of Funds for Higher Education of girl child.

The instructions about payment of Rs. 1200/- P.M. for higher education of Girl child of the employees in Grade Pay Rs. 1800/- is there. But it has been noticed in many Divisions the funds so allotted for this purpose is quite inadequate because number of applications is more that the

funds allotted by CSBF are not sufficient. There is lot of discontentment amongst the beneficiaries on this account.

Union, therefore, demands that adequate money should be provided immediately. In case there is shortage of funds, the request should be sent to Railway Board to recoup the necessary funds for the purpose.

GM PNM Item No. 20

Sub : Decentralisation of the post of SSE/Boiler Maker on Regional basis.

The posts of SSEs –Boiler Maker Gr. Rs. 7450--11500 are likely to be vacant and not being filled up because of Centralization.

Union, therefore, demands that the above matter may be looked into & these posts should be decentralized on regional basis for example the posts belonging to LKO, MB and CB/Workshop , LKO should be clubbed together with and CWM/CB-(W) LKO should be authorized to fill up these posts and in a similar way the vacancies belonging to FZR, Ambala and Delhi should also be clubbed & Delhi Division be authorized to fill up these vacancies.

GM PNM Item No. 21

Sub : Regularization of Shri Kaushal and Sh.Vijay Kumar
Helpers- working in Safety School, Dharmpur-
Ambala Division.

It has come to the notice of this Union that above named employees of Khanalampura Canteen of Ambala Division working in Safety School at Dharmpur-Ambala Division. Both the employees were initially appointed after 3/1/1981. They have not yet been regularized after their screening by the Ambala Division for want of post facto approval of the General Manager.

Union, therefore, demands employees may be regularized by adopting the proper procedure at the earliest.

GM PNM Item NO. 22 :

Sub : Risk of life at level Crossing Gate No. C-153 (Interlocked)

One Level Crossing Gate NO. C-153 (Interlocked) is available in front of Signal Workshop at GZB. All Trains from Delhi to SRE, Delhi to ALJN and DLI to MB Side (Up & Down) Sections pass through this Level crossing. So it always remains closed position. This is the only passage to go and come one side to other side at GZB. Otherwise traveling public have to cover 7/8 Kms.distance, as such Scooters, Cycles and rickshaws and public are crossing the Railway line through this closed gate by taking the risk of their life. There are so many instances while crossing the line up and down trains come together, as such serious fatal accidents occur.

Union, therefore, demands to avoid such type of accidents some provision of a under bridge or over bridge must be ensured in the interest of traveling public.

GM PNM Item No. 23

Sub : Duty Roster for S&T Staff in Ambala Division.

S&T Staff (ESM) of Ambala Division represented to this Union that there is no any proper duty roster provided to the staff as per HOER provision so far. Staff is performing their duties as per the instructions of their senior Officials. They call for the staff any time to attend failures.

Union, therefore, demands proper duty Roster must be issued and staff should be deputed for duty accordingly.

GM PNM Item NO. 24 :

Sub : Remittance of Panel Rent from the staff of Cooperative Canteen /Store- Traffic Accounts Office, JUC.

Five number of staff are functioning in Cooperative Canteen /Stores in Traffic Accounts Office JUC who represented to this Union that being a Cooperative Canteen /store staff -=Accounts Officers/JUC allotted Railway accommodation to them in the year 1989. With the condition that they have to vacate the quarters as and when required by the administration. Accounts Officer wrote the letter to the concerned staff for vacation of the quarter after 21 years. With remarks that Panel Rent will be recovered from the date of allotment but

staff did not vacate the quarters. The staff informed that they were not occupying the Railway Quarter un-authorizedly and as such there is no question of recovery of the panel rent but administration did not give any cognizance to the staff.

Union, therefore, demands that Railway Quarters which were allotted properly to the Cooperative canteen /store staff should not be recovered panel rent and quarters should also be regularized in favour of them.

GM PNM Item NO. 25/2010

Sub : List of unpaid wages and other arrears bills.

It has been noticed by the Union that list of unpaid wages and other amounts of arrears bills by way of challan are not being advised to the concerned offices of the employees by Sr. DFM of the Divisions and Dy. FA&CAO/HQ of the extra Divisional Offices. As a result of this staff remains unaware regarding the payment of their dues and face lot of problems to collect the unpaid wages.

Union, therefore, demands unpaid lists and challan must be sent to the concerning departments within the time frame as per extant rules.

GM PNM Item NO. 26/2010

Sub : Exemptions from three years to one year to fill up the vacancies against Talented quota 25% of JE/TMC.

In TMC Organization about 60 different Type of Track Machines are functioning under Dy. CE/TMC/Line/NDLS. As per Railway Board orders some Track Machines are operated with two Supervisors and some Track machines with three or four supervisors as it depends on the type of Track Machines. Now maximum Track machines are functioning with single operator /supervisors, while one or two or more are required to operate the machines according to the type of machines.

So under compulsion the other operating seats either H/Kh. Or Tech. have to utilize for working, otherwise block can not be availed. For this management DRM/MB has already awarded to the staff of TRT machine. Sufficient

number of vacancies of JE/TMC is already available but sufficient number of eligible staff neither in promotee quota nor in talented quota is available.

Railway Board have already given the one time exemption to fill the vacancies by calling the staff one is to six time ratio for promotee quota of JE/TMC but the Railway administration did not take any action so far.

Union, therefore, demands that promotee quota may be filled up according to the Railway Board's orders on the subject and far talented quota relaxation should be given to appear in the selection of JE from Tech. as they are already doing the same work of JE without taking any officiating allowance from Railway.

GM PNM Item NO. 27/10

Sub : Improper drainage system in General Stores Depot, SSB.

General Stores Depot, SSB is feeding three Major Divisions of Northern Railway as large number of varieties items like ferrous and non-ferrous , paints ,varnishes , chemicals, stationary items clothing etc., are stocked in different wards in the said depot which are supplied to the various Depots & Divisions , as per requirements. It is seen that on account of non available of proper drainage system , acute water logging problem is faced during rainy season every year and the entire working of said depot is held up due as 1.5 ft. to 2 ft. water is stagnated in various areas of the Depot , causing loss of material worth lacs of rupees. The entire working of the SSB Depot gets paralyzed due to stagnant water.

Union, therefore, demands that the matter may please be looked into on top priority and proper drainage system may be provided for rainy water extraction so that there is no water logging in any part of the depot for facilitating smoothing working and to save substantial amount of railway as well.

GM PNM Item NO. 28/10

Sub : Appointment on compassionate grounds to the wards of Deceased employees working in Construction Organisation.

It has been reported to this Union that number of cases for appointment of wards of deceased employees working in Constructions Organization on

Compassionate Grounds are pending on one plea or the other, which are as under :

1. Shri Hemant Kumar S/o late Lalu , Track man , SSE/P.Way-GZB
2. Sh. Raju S/o Late Smt. Patni Bai, Ex. Helper, SSE/JAT-C
3. Sh. Mohd Miraz s/o Smt. Hasmukh Ex. Helper Dy. CE/II/CDG
4. Sh. Tarsem Masai S/o Late Sh. Khursid S/wala –Dy. CE/JAT

The wards of the above named deceased employees , either mother or father of whom have expired while in railway service, had applied for appointment on compassionate grounds. They are being denied appointment on compassionate grounds on the plea that both of their parents have been railway employees, as such , the death of mother or father does not qualify for offering CG Appointment in Railways. This is causing undue hardship to above mentioned deceased.

It is pertinent to point out here that in similar situated cases , compassionate grounds appointments have been offered to the following wards :

- a) Shri Vijay Kumar S/o late Shri Kanhiya , Ex. Chowkidar under Dy. CE/ C-JAT.
- b) Shri Munna s/o shri Bhoorey, Ex. Mate under Dy. CE/C-JAT

It is, therefore, urged upon the Railway administration to offer appointment on compassionate grounds to above noted wards of deceased employees at an early date to accord justice and parity to the already bereaved families.

GM PNM Item NO. 29

Sub : Appointment on compassionate grounds to Smt. Chandana Dass w/o late Sh Swapana Dass Sharma, Ex. SE/IRCA.

Shri Swapana Dass Sharma, while working as SE under General Secretary, IRCA expired on 17/10/2008 on account of Cancer. The deceased employee is survived with his widow and two daughters, elder one being of marriageable age. The bereaved family of the deceased employee has been facing acute hardship due to non offering appointment on compassionate grounds to the widow of late Sh. Swapan Dass Sharma, named Chandana Dass , who is wandering from pillar to post since long.

Union, therefore, demands that Smt. Chandana Dass Sharma may be appointed in Railways, in Ministerial Cadre on compassionate grounds, considering her case very sympathetically on humanitarian grounds so that the family of the deceased employee could be saved from starvation during these hard days.