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**NORTHERN RAILWAY**

<http://www.nrmu.net>

**PS NO. 13780/2011**

Headquarters Office,  
Baroda House,  
New Delhi.

220-E/Policy/Pt.IX/Rect/10

Dated: 09.02.2011.

All DRMs & Extra Divisional Offices,  
(As per mailing list)


**Sub: Appointment on compassionate ground in Group 'D' posts-  
Minimum Educational qualification for widows- waiver thereof.**

An issue has been raised by the Union (NRMU) in the PNM meeting at GM's level, held on 09-09.02.2011 that for appointment on compassionate grounds in Group 'D' posts for widows, the educational qualification need not be insisted upon.


It has been decided that in the matter of compassionate ground appointment, the Railway Board's policy received under their letter No. E (NG)-II/99/RC-1/Genl.8/JCM-DC dated 29.07.1999, circulated under PS No. 11855/99 (copy enclosed) is still unchanged and the same may be followed.

This is for information and necessary action.  
DA/As above.

  
9/10/11  
(Ram Krishna)  
For General Manager (P)

To all Div Secys  


NRMU/61/11 dt. 10/2/11

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Copy of Railway Board's letter No. E(NG)-II/99/RC-1/Genl.8/JCM-DC  
Dated 29.07.1999 (P.S.No.11855/99).

**Sub: Appointment on compassionate ground in Group 'D' posts-  
Minimum educational qualification for widows-waiver thereof.**

It has been laid down in Board's letter No. E(NG)II/RC-1/139 dated 04.03.1999 that inter-alia, for appointment on compassionate grounds against posts in Group 'D' that have been exclusively reserved for widows, educational qualifications (8<sup>th</sup> pass) need not be insisted upon and that in all other cases of compassionate appointment in group 'D'; the prescribed minimum educational qualification will apply.

The matter was further discussed in the DC/JCM (Railways meeting held on 25-26.6.99 and it has now been decided by the Board that the competent authority viz. GM's/HODs/DRMs may consider exemption from the requirement of possessing educational qualification prescribed for recruitment to Group 'D' posts in the case of appointment of widows on compassionate grounds, provided the duties of the post can be satisfactorily performed by them without possession of the prescribed educational qualification.

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