



भारत सरकार Government of India  
रेल मंत्रालय Ministry of Railways  
रेलवे बोर्ड Railway Board

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RBE No. 182/2010.

No. E (NG)-II/2008/SB/SR/15.

New Delhi, Dated: 21.12.2010.

The General Manager (P),  
All Zonal Railways/Production Units, CORE/Allahabad,  
MTP/Kolkata, Chennai, Mumbai,  
CAO (R), DMW/Patiala, COFMOW/New Delhi,  
Director General, RDSO/Lucknow, RSC/Vadodra,  
Director, IRISE/Secundrabad, IRICEN/Pune, IRIEEN/Nasik &  
IRIM&EE/Jamalpur, DFCCIL/New Delhi and  
Managing Director/Konkan Railway Corporation Limited.

**Sub:** Engagement of Substitutes on the railways in Pay Band -1  
(Grade Pay: Rs.1800).

**Ref:** This office letter of even number dated 17.9.2010 (RBE No.  
137/2010).

Attention is invited to instructions contained in para 5.1 & 5.2 of  
letter under reference.

The matter has been re-considered by the Board and it has been  
decided that the said provisions stand **deleted** with the issue of this  
instruction.

Henceforth, a person who continues to work as a Substitute and  
has acquired temporary status, when considered for regularization of  
his/her services, be screened by a Screening Committee. The Committee  
for the purpose shall consist of **three Railway Officers** of appropriate  
rank one each belonging to SC/ST community, OBC community and  
Minority community. Also, one member shall belong to Personnel  
Department, the department for which recruitment is being made and one  
from the department other than Personnel Department.

Please acknowledge receipt.  
(Hindi version will follow).

21/12/10  
(Harsha Dass)

Joint Director Estt. (N)-II  
Railway Board

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RBE No. 182/2010  
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रेल मंत्रालय Ministry of Railways  
रेलवे बोर्ड Railway Board

RBE No. 183/2010.

No. E (NG)-II/2010/SB/DMW/23.

New Delhi, Dated: 21.12.2010.

The General Manager (P),  
All Zonal Railways/Production Units, CORE/Allahabad,  
MTP/Kolkata, Chennai, Mumbai,  
CAO (R), DMW/Patiala, COFMOW/New Delhi,  
Director General, RDSO/Lucknow, RSC/Vadodra,  
Director, IRISE/Secundrabad, IRICEN/Pune, IRIEEN/Nasik &  
IRIM&EE/Jamalpur, DFCCII/New Delhi and  
Managing Director/Konkan Railway Corporation Limited.

**Sub:** Engagement of Substitutes on the railways in Pay Band -1  
(Grade Pay: Rs.1800).

The issue of engagement of Course Completed Act Apprentices as Substitutes on the railways in Pay Band-1 (Grade Pay: Rs.1800) under General Manager's power, outside the purview of instructions contained in letter No. E (NG)-II/2008/SB/SR/15 dated 17.9.2010 (RBE No. 137/2010), has been under consideration of this Ministry.

The matter has been examined by the Board and it has been decided that engagement of Course Completed Act Apprentices as substitute, will be outside the purview of stipulation made vide para 3.2 (i) & (ii) of this Ministry's letter ibid.

(This disposes of CLW/CRJ letter No. GMA/MR/CON/Substitute, dated 11.11.2010)

Please acknowledge receipt.

(Hindi version will follow).

To all  
Cc: [Signature]

21/12/10  
(Harsha Dass)  
Joint Director Estt. (N)-II  
Railway Board

...2/-