



MINUTES

of

The PNM Meeting

between

Railway Board

and

All India Railwaymen's Federation

held

on 16th & 17th January, 2014

**MINUTES OF THE PNM MEETING HELD BETWEEN RAILWAY BOARD AND
AIRF ON 16TH & 17TH JANUARY, 2014**

MEMBERS PRESENT

OFFICIAL SIDE

FEDERATION (AIRF)

S/Shri/Mrs.

- | | |
|-------------------------------------|---|
| 1. A.K. Mital,
Member Staff | 1. Shri Umraomal Purohit, President |
| 2. Dr. P.S. Prasad,
DG/RHS | 2. Shri Shiva Gopal Mishra, Genl. Secy. |
| 3. S.K. Seth,
AM(Staff) | 3. Shri Rakhil Das Gupta |
| 4. P.K. Srivastav,
AM(Tele) | 4. Shri J.R. Bhosale |
| 5. Arun Saxena,
Adv.(Signal) | 5. Shri K.L. Gupta |
| 6. S. Rajware,
Adv.(Finance) | 6. Shri Basant Chaturvedi |
| 7. Alok Ranjan,
Adv.(L&A.) | 7. Shri C.A. Rajasridhar |
| 8. Ragini Yechury,
EDE(IR) | 8. Shri Ch. Sankara Rao |
| 9. Dr. S.K. Sabharwal,
EDH(G) | 9. Shri A.M.D' Cruz |
| 10. Alok Kumar,
EDCE(G) | 10. Shri S.K. Pandey |
| 11. Manoj Akhouri,
EDTT(F) | 11. Shri D.K. Pandey |
| 12. Ashok Chowdhry,
ED(PG) | 12. Shri Ch. Gandhi |
| 13. Sanjay Lavania,
EDF(E) | 13. Shri Harbhajan Singh Sidhu |
| 14. A. Venkata Reddy,
EDPC-I | 14. Shri S.K. Brahma |
| 15. Neera Khuntia,
EDPC-II | 15. Shri Mukesh Galav |
| 16. Arvind Kumar,
EDE(N) | 16. Shri P.T.S. Raja |
| 17. R.R. Prasad,
ED(T&MPP) | 17. Shri R.D. Yadav |
| 18. Jhanja Tripathy,
EDE(Sports) | 18. Shri Salil Lawrence |
| 19. Amitabha Khare,
EDE/RRB | 19. Shri Mukesh Mathur |
| | 20. Shri Manoj Behra |
| | 21. Shri Tribhuvan Singh |
| | 22. Shri M. Nageswara Rao |
| | 23. Shri Sisir Chandra Majumdar |
| | 24. Shri Malay Kanti Das |
| | 25. Shri L.N. Pathak |
| | 26. Ms. D. Shaleel |
| | 27. Ms. Champa Verma |

OFFICIAL SIDE

20. K. Mal,
ED(Res.)
21. Pramila H. Bhargava,
ED/ LL(D&A)
22. K.P. Yadav,
Director (T&C)
23. Shilpi Agarwal,
Director, F(CCA)
24. D. Mallik,
DE(IR)
25. Madan Lal,
DE(LL)
26. Sanjeev Sharma,
JD(Accounts)
27. Suvomoy Paul,
JDE(G)

Section – A: Introduction

Shri Purohit Ji, Shri Shiva Gopal Mishra Ji, other delegates from the Federation, and my colleagues, I welcome you all to this PNM which is the first of its kind to me as Member Staff. At the outset, I would like to mention that AIRF has been playing a significant role in maintaining harmonious Industrial Relations over Indian Railways and hope that this spirit will continue in the years to come.

2. In the year 2013, we have achieved visible milestones. The opening of the Pir Panjal tunnel has provided the much awaited Rail connectivity to the Kashmir valley.

3. A new Rail Coach Factory at Rae Bareilly has come on stream.

4. So far performance of the Indian Railways is concerned, we have seen a growth of 8.8% in freight earnings and 18% in passenger earnings over the corresponding period of the previous year. Overall earning growth has been 11.6% which is substantially lower than budgeted growth of 16% over 2012-13. On the other hand, Ordinary Working have risen by 17.6% as against 9.8% provided for. Thus, in the year, there is deficit of ₹9835 crores. While the pace of earning needs to be picked up further, expenses need to be contained.

5. Post 6th CPC, the cadre restructuring exercise of Group ‘C’ staff on the Railways , Production Units have been carried out with a view to rationalize the cadres and also to provide better promotional opportunities to Group ‘C’ staff. Cadre restructuring of 52 Group ‘C’ categories have since been issued and about 1.5 lakh staff will be benefited.

6. With the issue of instructions on 03.07.2013 for enblock merger of Sr. P. Way Supervisors with JE/ P. Way, about 4,500 posts of Sr. P. Way Supervisors on Indian Railways have been merged with JE/ P. Way.

7. I am pleased to state Ministry of Railways has approved a cashless scheme for RELHS beneficiaries to take treatment in recognized private hospitals in emergencies. This would also be available in all CGHS and Railway empanelled private hospitals select cities where such empanelment has been done. A Committee has been constituted to formulate the procedure for implementation of the scheme.

8. To overcome the shortage of doctors in Railways a scheme for engagement of retired Railway doctors on contract basis (CMPs) for a period of two years subject to a maximum age of 65 years has been initiated. Further, subject to certain conditions the CMPs engaged can continue upto a period of eight years instead of seven years period as stipulated earlier.

9. Railways have been recruiting staff in Grade Pay ₹1800/- on annual basis. During 2012–13, a panel of about 69,000 have been made available to Zonal Railways. Further notification for 40,330 vacancies from open market were notified in July 2012 and Written Test for the same has been completed.

10. On the demand of the Federations on LARSGESS scheme certain important decisions have been taken which will benefit more staff:-

i) Written examination has been dispensed with for recruitment of wards of Gangmen and the specified Safety Categories in GP 1800 from retirement/ recruitment cycle of July – December 2013 onwards.

ii) Second chance in Aptitude test has been allowed for recruitment of wards of Loco Pilots as ALP to those who have passed the written test but could not clear the Aptitude test from retirement/ recruitment cycle of July- December 2013 onwards.

iii) The wards of employees in specified safety categories in GP 1900 (other than drivers) shall be adjudged by an Assessment Committee consisting of 3 JAG officers at Divisional level instead of Assessment Committee of 3 SAG officers at Zonal level from retirement/ recruitment cycle of January-June 2014 onwards.

11. The issue regarding up gradation of certain percentages of apex Group 'C' scale posts to Group 'B' Gazetted posts, had been under consideration. A proposal for upgradation of 3335 posts, subject to uniform upper ceiling limit in respect of each individual Railway Unit, from apex Group 'C' scale post to Group 'B' has been formulated. After approval of the Hon'ble Minister for Railways, the said proposal has been forwarded to Ministry of Finance/ DOP&T for their approval.

12. In 2012-13, all non-gazetted railway employees (excluding RPF/ RPSF personnel) were sanctioned Productivity Linked Bonus for 78 days. This benefited about 12.37 lakh employees. Group 'C' and 'D' RPF/ RPSF personnel were sanctioned ad hoc bonus equivalent to 30 days emoluments for the financial year 2012-13.

13. I am happy to inform that the number of consequential train accidents decreased from 131 to 121 in 2012-13 registering a decline of 7.6% over the previous year. In the current year during April to December, 2013 also, the number of consequential train accidents has decreased from 92 to 87 in comparison to the corresponding period of the previous year. Concerted efforts by all the departments needs to be made for improving the work culture and training among all Railway Staff.

14. Railway being a service oriented organization have rightly taken up the scouts and guides activities as a major staff welfare policy.

15. The performance of our sportsmen at National and International level has been praiseworthy. They have brought laurels to country in Wrestling, Junior Women Hockey and Badminton.

15.1 At the National level, Indian Railways teams won National titles in five sports discipline and stood runner ups in four, during January to December, 2013. Shri Dharmender Dalal (Wrestler) has been honoured with Arjuna Award 2013 and Shri Anil Mann with Dhyanchand Award 2013.

16. To meet today's challenges, the biggest strength is our competent human resource capital. The Railwaymen have traditionally been our inherent strength. Our Industrial relations have been exemplary and we need to nurture it together.

17. Before concluding, I would like to assure you that staff grievances will receive due attention and utmost priority. I am looking forward to a meaningful discussion during the course of which I am sure we will be able to resolve as much issues as possible.

Shri Umraomal Purohit, President/ AIRF

At the outset, Shri Purohit welcomed the Member Staff as Chairman of the meeting.

He stated that PNM Machinery is unique.

He expressed serious concern on unnecessary interference of the DoP&T and MoF in the affairs of Ministry of Railways.

While speaking on the PLB, he expressed anguish on not getting resolved 36-point Charter of Demands of the AIRF.

He demanded implementation on the agreements arrived between the AIRF and Railway Board on various issues.

He stated that, we are totally against Matching Surrender for Cadre Restructuring, and this is intolerable to us. Our cadre has reduced to 14 lakh from 18 lakh.

If the Prime Minister of this country praises any industry that is the Railways.

He stressed on filling up of vacant posts and not to surrender posts indiscriminately.

He stated that on most of the new Zones/ Divisions offices have not been allotted to the unions. If it is not possible, please give us rent.

While expressing anguish, he stressed on payment of TA/ DA to Staff Car Drivers. He said, this issue was settled in the last PNM Meeting, but the orders to this effect have not yet been issued.

He expressed serious anguish on selling of Railway colonies/ land to private builders. He informed that there are 22 such plots at various places over the Indian Railways. While lodging strong protest of the Federation(AIRF) on this issue, he demanded that such incidents should be stopped immediately. He asked, why such land is not allotted to IRWO. He demanded for organizing a meeting between the Railway Board and the AIRF.

Shri Shiva Gopal Mishra, General Secretary/ AIRF

Shri Mishra stated that even after waiting for nine months, we are compelled to go for strike ballot. There are substantial reasons for not taking back our strike ballot decision. Number of our people die every year is more than Kargil soldiers. Definitely some positive decision is required in the matter.

Shri Mishra demanded that merger of Sr. PWS should be w.e.f. 2003, the Hon'ble Court has also given favourable decision in this regard.

While speaking on LARSGESS, Shri Mishra said, the scheme launched by Mamata ji has been diluted by the Railway Board. We fought for PET and dispensation of Written Test. He demanded second chance to those who failed in Psycho Test in 2010 Cycle and also re-examination of those who failed in the Written Test under LARSGESS. He said, recruitment system is not good.

Shri Mishra stressed on early upgradation of apex grade Group `C' staff to Group `B'.

Shri Mishra further stressed on early settlement of the Departmental Anomalies.

Shri Mishra stated that, we are fighting for survival. We are not going to tolerate the dillydallying attitude of the Railway Board.

Shri Mishra demanded payment of honorarium to the staff for conducting Physical Efficient Test over South Western Railway.

He further demanded five-day week working in the Construction Organization offices of the Dy. CE, Dy. CSTE and Dy. CEE, South Western Railway.

He stressed on redressal of grievances of the Running Staff of South Western Railway, Hubli.

He further stressed on PREM Offices in New Railway Zones – EcoR, SWR, NCR and MTP, Kolkata.

He demanded payment of Cyclone Allowance to the staff working in EcoR.

He further demanded regularization of 83 Goods Guards over East Central Railway, who are waiting for duty after successful completion of necessary training and also payment of their dues.

He advised that the Benchmarking Scheme should be kept open forever instead of extending in installments.

He stressed on abolition of Trade Test for the promotion of the Technicians.

He demanded payment of Washing Allowance to all those Railway employees who get uniform and also payment of Stitching Charges.

He further demanded compassionate ground appointment to the wards of those Railwaymen who have been declared medically unfit due to diabetes.

He requested the Railway Board to reply to the query made by RRB/Ajmer to Railway Board reg. educational qualification of Lab. Staff/Radiographer.

He brought to the notice of the Railway Board, that, in Metro Railway, Kolkata, contractual staff have been regularized, but they are getting GP Rs.1300. He demanded minimum GP of Rs.1800 to such staff.

He demanded payment of Honorarium to the Cashiers of Northern, North Western, North Central, Western and North Eastern Railways.

He further demanded payment of TA/DA to those staff working on Indo Thar Express, Atari-Bagah/Lahore Border trains.

While expressing serious concern on non-payment of TA/DA, OT, NDA, Children Education Allowance to the staff by various Zonal Railways, he demanded that some instructions should go from the Railway Board to such Zonal Railways, advising them not to stop payment of these allowances.

He demanded implementation of judgments delivered by various courts reg. MACP, removal of GPRs.2000, Accounts Staff, Clerks etc. and consequential benefits to Sr. PWS since 2003.

He brought to the notice of the Railway Board, various problems faced by the staff of Rail Coach Factory, Rae Bareli, such as problems of housing, medical facilities, water, canteen etc., promotions of the employees in Grade Pay Rs.180, incentive to the staff working in the factory, implementation of Cadre Restructuring, absorption of the employees as “Khalasi” downgrading them from Technician.

He demanded additional manpower for additional works.

While expressing anguish on Railway Boards’ orders, advising AIRF affiliate on South Central Railway, Secunderabad, i.e. SCR MU, to function from the Divisional Office at Secunderabad and also for opening new branches on Southern and North Eastern Railway, Shri Mishra stated that such practice should be stopped and shall not take place in near future. He further stated that, where unions have lost in the secret ballot elections, they should not be provided with union accommodation, Notice Board, negotiating facility.

While expressing serious concern over non-settlement of long pending compassionate ground cases, Shri Mishra demanded early settlement of the same.

Shri Mishra brought to the notice of the Railway Board, shortage of materials and supply of sub-standard quality material and poor planning, resulting in disruption in coach manufacturing in Rail Coach Factory, Kapurthala.

Shri Mishra stated that, it is unfortunate that, the benefit of fixation of pay has not been extended to Sr.ALP (promoted as Shunter), Sr. Shunter (promoted as Loco Pilot Goods) and Sr. Goods Guard (promoted as Passenger Guard), which needs to be done as provided for under Rule FR 22(I)(a)(1) in case of promotion to a post carrying same grade pay but having higher duties and responsibilities.

While speaking on medical facilities, being provided to the Railwaymen, Shri Mishra demanded that the tenure of contract doctors should be extended to 10 years from the existing 8 years. He brought to the notice of the Railway Board, acute shortage of doctors and paramedical staff. He demanded that Specialist Doctors should be directed to visit all the hospitals. He stressed on introduction of Mobile Medical Van and Smart Card to the Railwaymen for availing treatment in the Railways as well as recognized hospitals. While expressing concern that no orders have been issued from the Railway Board for treatment of the parents, Shri Mishra demanded orders from the Railway Board to this effect.

Shri Mishra demanded regularization of railway accommodation in favour of wards of the Railway employees recruited under LARSGESS.

Shri Mishra further demanded that the anomalies done with the Pharmacists in regard to their pay scale should be removed early and they should be provided with Entry Grade Pay of Rs.4200 and recovery should be stopped.

Shri Mishra stressed on early absorption of quasi-administrative offices staff in the Railways and also a meeting to discuss the matter threadbare.

Shri Mishra informed that one Patrolman died in Hubli, but compensation is being denied to his spouse as also compassionate ground appointment.

Shri Mishra further informed that industrial unrest is prevailing over South Western Railway due to rigid attitude of the officers.

Shri Mishra stressed on improvement in the HR Management Training Institutes.

Shri Mishra demanded that old pattern should be restored in the case of Motorman of Metro Railway, Kolkata.

Shri Mishra demanded provision of Disturbed Area Allowance to the staff working in Kashmir Valley.

Shri Mishra warned the Railway Board that, as Purohit Ji told, our 36-point Charter of Demands should not be taken casually and the Board should take it seriously. Some time bound action should be taken in this regard.

Shri Mishra stressed on presence of the CRB and FC in the PNM Forum.

Shri Mishra demanded implementation of Official Language Staff Designation.

Shri Mishra demanded provision of additional infrastructure and assets and also abolition of “Matching Surrender” condition for Cadre Restructuring.

Shri Rakhhal Das Gupta, Working President/ AIRF

1. Shri Rakhhal Das Gupta extended greetings of the New Year to the Member Staff and all other officials of the Railway Board present on the occasion.
2. Shri Das Gupta said, we are meeting in the PNM Meeting after a lapse of long 11 months(last PNM Meeting of the AIRF was held on 6-7.02.2013).

He briefed the progress during these long months

Total Items	-	106
Items Finalized	-	08
Items Pending/ Under Consideration/ Separate Discussion	-	98

3. Reply to Federation’s(AIRF’s) letters is far and few. Position has not improved at all despite repeated representations.
4. Accidental death of Patrolmen/ Trackmen/ S&T Staff
 - Kakodar Committee on Railway Safety has said that, more number of Railwaymen on duty died of accident than even Railway passengers died of accidents.

- Military personnel died on duty accorded due honour, but the Railwaymen died while on duty did not get any respect. None bothers except the persons working with such victims.
 - Orders for provision of equipments to Patrolmen are there, but they are not provided with Walkie-Talkie, Miners light etc.
 - On duty Patrolmen/ Trackmen run over in bridges, where pathway is not provided.
5. (a) There is acute shortage of doctors and paramedical staff all over the Indian Railways.
 - (b) Approval for Referral Hospitals is not being granted by the Railway Board, even in case of no such facility is available in the Railway Hospital of the particular area or even within the Railway, taking the plea, rate of such Referral Hospital do not commensurate with the rate of CGHS. Either treatment of such patients should be made available or approval for Referral Hospital should be accorded.
 - (c) In N.F. Railway, there is regular doctor in the disciplines of ENT and Orthopedic. For medical opinion, in cases of PME, cases of proposed Invalidated Staff are being sent to Howrah Orthopaedic Hospital for Orthopaedic cases, and for ENT cases to East Central Railway. These are harassment of the employees.
6. High Powered Committee, constituted to review duty hours of Running and other Safety Categories Staff, has submitted its report in August 2013. There should be negotiated settlement on the recommendations of the said committee.
 7. Quota should be fixed for the wards of Railwaymen in educational/ professional institutions, like that of the wards of Military personnel.
 8. Educated boys in large number appointed in the Railways, so also in tracks, but they are not being allowed to sign Attendance Register. The matter is pending with the Railway Board since long for issuance of Correction Slip of Permanent Way Manual.
 9. Report of the Committee of Experts for Health Research has been referred to in the report of the High Powered Committee. A copy of the report may please be supplied to the AIRF.
 10. Rent License fee for gazetted officers has been issued by the Railway Board, but the same is yet to be issued for non-gazetted staff.
 11. Special Recruitment Drive for Physically Handicapped persons, to clear the backlog, was considered. For 22 persons, reference has been made to the Railway Board by the N.F. Railway Administration. The matter may please be considered favourably.
 12. Promotions made through Trade Test, Suitability Test, LDCE Quota have been stopped completely, taking the orders of the Railway Board dated 08.10.2003, issued in connection with Cadre Restructuring. Except Selection, all other modes of

promotion should continue, as implementation of the orders of Cadre Restructuring is likely to be delayed further for want of Matching Surrender/ Saving.

13. A fire was broke out in the office of the RRB/GHY on 09.09.2013 in which applications for GDCE were burnt down. Matter has been referred to EDE/RRB. Decision may please be given early.
14. The issue of absorption of Casual Labour in N.E. Railway was in the PNM Forum. This has been closed without any action. The matter may be re-opened.
15. MACP orders for Nursing Staff in Grade Pay ₹6600 issued by the Ministry of Health & Family Welfare vide O.M. No.Z-29011/1/2012-N dated 11.04.2013. AIRF referred the matter to Railway Board, but the orders are yet to be issued by the Railway Board to this effect.
16. Mechanical Directorate, Railway Board vide letter No.2001/M/L/467/2 dated 12.11.2012 has issued orders, granting ALK @ 120 km to Loco Inspectors. These orders need to be circulated by the Finance Directorate, Railway Board.

Shri J.R. Bhosale

Shri Bhosale demanded that, medically unfit Loco & Traffic Staff continue and taking Voluntary Retirement before joining stationary posts should be paid retirement benefits @55%.

While expressing serious concern, Shri Bhosale said, on Western Railway, widows of medically de-categorized staff are not being provided with compassionate ground appointment. Reference is pending with the Railway Board, to which Board should reply at an earliest.

Shri Bhosale demanded hassle-free implementation of orders of stepping up of pay of Senior Loco Running Supervisors promoted before 01.01.2006, at par with their juniors promoted after 01.01.2006 in terms of Board's letter dated 24.07.2009.

For selection of Loco Inspectors, marks of seniority should be counted.

He stressed on implementation of MACP orders of the Ministry of Health & Family Welfare in the Railways for granting GP ₹6600 to Matron.

He also brought to the notice of the Railway Board that 3AC Pass is being denied to quasi-administrative staff working in WREU and AIRF Offices.

He demanded that uniformity be maintained in the case of PRS & UTS Centres staff.

Shri K.L. Gupta

Shri Gupta while demanding regularization of services of Chasers, Tracers and other Group 'C' staff of B.G. Const. Org. Staff./NER/GKP brought to the notice of the Railway Board, the lapses done in screening of the said casual labours by the N.E. Railway Administration.

Shri Gupta suggested change in the Nomenclature of Safaiwalas.

Shri A.M. D’Cruz

Shri D’Cruz demanded one time exemption for filling up of Direct Recruitment Quota vacancies by promotion.

He further demanded withdrawal of Board’s letter No.RBE No.26/2003, so that candidates can be sent from Division to Workshop. This will help to avoid inordinate delay in providing compassionate ground appointments to the wards/ widows of the deceased employees.

He also demanded absorption of the staff working in quasi-administrative offices in Group ‘D’ posts in the Railways.

He further demanded that specific instructions should go from the Railway Board to the Railways for clearly giving Fit/ Unfit Certificates.

He also demanded one increment to those Running Staff who are shouldering higher responsibilities.

Shri Ch. Gandhi

Demanded that union officials working on sensitive posts should not be transferred, as is being done on East Coast Railway.

Shri R.D. Yadav

He stated that, since Matching Savings are not being taking place on North Central Railway, promotion should be granted to the staff.

Section – B: MINUTES

DG/RHS

18/2010: Provision of Modern and well equipped Physiotherapy Department at least in all Divisional Hospitals over the Indian Railways and staff strength according to Yardsticks.

Vide Board's letter No.2010/H/PNM/AIRF dated 20.02.2013, instructions have been issued to all Zonal Railway for development of Physiotherapy Unit wherever required.

(Closed)

7/2011: Qualifying Service for eligibility of RELHS-97.

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22/2011: Retired Employees Liberalized Health Scheme RELHS.

It was agreed to consider the demand in case of normal superannuation cases i.e. those retired employees who joined late but retired at the normal superannuation age.

35/2012: Extending coverage of RELHS to medically invalidated employees.

Instructions in this regard were issued vide Board's letter No.2003/H/28/1/RELHS dated 16.03.2009. This provision has been extended on a continuous basis vide Board's letter No.2011/H/28/1/RELHS/Court Case dated 31.05.2012.

(Closed)

19/2012: Formation of Food Safety and Standard Act, 2006, Organize Railways.

A separate meeting to be held.

49/2012: Eligibility criteria for accommodation in empanelled hospitals.

Under consideration. It is proposed to hold another informal meeting with the Federation to resolve the issue.

55/2012: Sanction of adequate manpower for Central Hospital, West Central Railway, Jabalpur.

Non-Gazetted cadre to be created at Zonal level. For Gazetted cadre (ex-cadre posts) proposal may be sent to Board on similar pattern as Patna, BBS, hospitals.

1-B/2013: Provision of Complimentary Passes and medical facilities to unmarried daughters after the death of parents.

Medical facilities would be extended if pass is issued as per the present policy. Issuing of pass facility to be examined by Estt. Directorate.

18/2013: Holding of Pre-Medical Examination – Staff kept on Sick List for years – Abnormal delay in setting-up of Medical Board–Belated declaration of medically invalidation – Compassionate ground appointment denied to the wards.

The specific case referred to by the Federation was explained in detail and was also brought out that detailed instructions are already there to decide cases of medical Board in time to avoid harassment to the employees. At this stage, Federation stated that it is now a matter to decide about compassionate appointment. The item may accordingly be transferred to the concerned Directorate.

19-B/2013: Shortage of doctors.

There is shortage of doctors in general all over the Railways and efforts would be made to attract doctors by enhancing CMP remuneration etc. The federation demanded that the maximum period for CMP doctors may be increased from 8 years to 10 years.

AM(Comml.)

10/2008: Manning of UTS and PRS Terminals by Commercial Staff.

Federation was advised that their response for furnishing material for consideration of the Committee is awaited. Federation requested a copy of reference in this regard. Federation requested that they may be consulted once report of the Committee is received by the Board.

25/2008: Provision of berths for Guards/Crew working spare.

Official Side stated that a reference has been made to Western Railway as per the Record Note of discussion held on 23.03.2012. However reply from Western Railway is awaited.

16/2012: Creation of additional posts of Ticket Checking Staff for manning new trains and additional coaches.

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33/2012: Creation of additional posts of ticket checking staff/TTE and filling up of existing vacancies in ticket checking cadre.

It was advised to the Federation that creation of 2500 posts of ticket checking staff has been approved by Board. Out of it 1343 non gazetted posts of Ticket Checking staff on the Railways shall be created from Board's Vacancy Bank and 1157 posts from respective zonal railways Vacancy Bank. Instructions issued vide Board's letter No.2012/TG-V/10/Committee dated 26.12.2013. Federation demanded at a glance position as also implementation of the Board's instructions.

30/2012: Shortage/excess of petty cash by the Commercial Clerks working on the Booking Counters.

Federation stated that Commercial Manual may be amended by making necessary provisions so that the Commercial Clerks are not put to difficulty. It was agreed to examine the matter accordingly.

EDCE(G)

16/2005: Package of allowance to Gangmen.

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39/2012: Implementation of recommendations of the Joint Committee on Package and Allowance to Trackmen.

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6/2013: Implementation of the already agreed to recommendations of the Joint Committee on Package and Career Progression for Trackmen.

Status of various recommendations of the Joint Committee was apprised to the Federation. Federation stated that the instructions issued so far are not being implemented. Zonal Railways have already been reminded to ensure implementation of various instructions on their systems. It was agreed that Federation will advise of any particular zone where there is a problem so as to take further action.

So far as percentage distribution of post of Track Maintainers, Federation demanded early issuance of orders.

7/2013: Choice posting of the staff after rendering 5 years service on Udhampur-Srinagar - Baramullah Rail Link Project.

The demand is to be examined in the light of orders issued for the officers cadre.

28-A/2013: Plight of the women recruited against the vacancies of Trackmen.

Official side stated that women recruited as Trackman are now is a sizable number and therefore, the demand may not be practicable in field. However, instructions may be issued to Zonal Railways that as far as possible and practicable, women deputed as Trackmen be posted at such stations/places where adequate facilities are available.

As far as change of category is concerned, the same may not be feasible for definite reasons.

Adv. Safety

26/2010: Implementation of the recommendation of the Railway Safety Review Committee, 1998.

A separate meeting is to be held early. On agreed issues, implementation status will be furnished to the Federation.

29/2012: Punishment to be imposed in accidents and derailment.

It was stated by the Official Side that as the issue of accidents is a matter of serious nature, it is imperative that the disciplinary action is dealt with strictly, uniformly and to act as a deterrent. Further, the Appellate and/or the Reviewing Authority have the discretion to revise this penalty.

It was further agreed that the number of employees who have been finally removed from service in the last two or three years will also be found out. Federation insisted to abolish SPAD and to examine the matter.

34/2012: Accident Free Service Certificates.

As per existing instructions for granting Accident-Free Service Award those safety categories of staff are eligible for this award whose works continuously expose them to commit mistakes and a momentary lapse on their part culminating to an accident. As this criterion is fulfilled by Drivers/ Motormen/ SMs/ ASMs/ Pointsmen/ Cabinemen/ Switchmen, they are eligible for the Accident-free Service Award on their retirement as per existing scheme.

Since C&W, S&T, Electrical and Permanent Way Staff and other staff do not fulfil this criterion, they are not eligible for any Certificate or cash award for Accident-free Service.

Federation however mentioned that even those employees who are eligible for the award are also not being given in many cases. It was agreed to check up the position.

Adv.(L&A)

59/2006: Maintenance of Railway Colonies.

Federation insisted on payment of Maintenance Allowance and desired a separate meeting with ME.

14/2012: Grant of HRA till allotment of accommodation as per entitlement.

It was agreed to look into the matter further. Federation requested that whatever reasonable is followed.

21/2013: Provision for cooking facilities at outstations.

The existing instructions for provision of cooking facilities for employees sent on duty at outstation have been reiterated to zonal Railways and Railways have also been advised to consider the need for augmentation of these facilities, if required, vide Board's letter No.2013/LMB-I/20/11 dt. 27.12.2013.

Federation insisted for proper implementation of Board's orders.

ED(T&C)

56/2006: Indian Railway Tourism and Catering Corporation – Catering staff on deputation.

File to be re-submitted to Board.

Adv. Finance (Exp.)

56/2012: Reckoning of Running Allowance as Pay for the purpose of deduction of Income Tax- Enhancement in Ceiling limit reg.

The matter regarding enhancement of Income Tax exemption limit in the case of Running Staff-reckoning of Running Allowance as pay for the purpose of deduction of Income Tax was referred to the Ministry of Finance. However, the request of the Ministry of Railways has not been agreed to by the Ministry of Finance. Reply has been received from Ministry of Finance vide O.M. No.149/21/2013-TPL dated 21.05.2013.

Federation requested that another reference be made to Ministry of Finance and copy given to Federation, which was agreed to.

Adv. Elect.(G)

37/2012: Genuine grievances of AC Mechanics in Technician grades.

A separate meeting is to be fixed with Board (ML and MM).

ED(T&MPP)

17/2009: Upgradation of the facilities in the Zonal Railway Training Schools/ Centres.

Meeting of “Sub-Group of PREM on Training” is to be held shortly. General Secretary/ AIRF requested that training facilities be kept under Plan Head ‘public amenities’.

23/2010: Revision of the rates of Training Allowance and Sumptuary Allowance to the Faculty Members of different Training Centers.

Federation was advised that the matter was discussed during “Sub-Group of PREM on Training” on 06.03.2012, and the matter was also referred to associate finance but the proposal has not finally been agreed to.

Federation insisted that wherever a decision has already been taken the same should be implemented.

11/2011: Provision for training institutes for various disciplines in East Central Railway.

Official side advised that the matter was placed before the “Sub-Group of PREM on Training” including norms for training centres. Further deliberations are to be held.

23/2011: Creation of posts for additional workload provided to Rail Coach Factory, Kapurthala by the Railway Board.

Official Side explained that the matter for creation of 441 posts of RCF/Kapurthala was considered by ED’s Committee and after taking into account the workload, product targets and incentives being paid to the staff, the ED’s Committee finally recommended 103 posts which has the approval of Board. Federation however requested for a separate discussion.

1/2012: Revised Training Modules for Supervisors of Mechanical Engineering Department.

Instructions have been issued to Zonal Railways / PUs vide Board’s letter No.E(MPP)2009/3/10 dated 03.06.2011 and 28.02.2013. As regards Promotee Supervisors, the matter is under reconsideration of Board.

52/2012: Sanction of additional staff for manning newly constructed railway lines opened for traffic.

It was explained to the Federation that in terms of Department of Expenditure O.M dated 17.9.2007, creation of posts should invariably be accompanied by the support of matching financial savings. Board have however allowed creation of posts for the purpose of crew review without matching saving. Similarly, for maintenance of rakes, Board have allowed creation of posts on matching savings basis failing which by debits from Vacancy Bank, to be set off first by future credits. Total number of posts created in FY 2011-12 & FY 2012-13 is 18595 and 16278 respectively. In view of the above, no further dispensation is considered necessary at present.

EDME(W)

54/2012: Modification of RITES Incentive Scheme –Approval of the Railway Board.

The position of vacancies filled in the Wagon Workshop, Rayanapadu of South Central Railway explained to the Federation bringing out that out of 296 vacancies, panel of 261 RRB candidates is ready and these candidates will be available shortly.

Adv.(Accounts)

24/2010: Implementation of New Pension Scheme and establishment of NPS Cells over the Indian Railways.

Official Side advised that PFRDA’s instructions for withdrawal of erroneous contribution received into NPS instead of GPF has been circulated vide Board’s letter

No.2010/AC-II/21/18 dated 02.07.2013. The statistics regarding corrective action taken so far by Zonal Railways, in this regard, sought by Federation was also provided. Federation however stated that the issue needs discussion at length.

43/2012: Permission sought for holding of Special Appendix III(IREM) Examination for filling up of posts of Section Officer (Accounts), TIAs and ISAs by N.F. Railway and other Railways.

Official side explained that Part-2/Appendix-3/IREM examination 2012 is scheduled to be held from 31/1/14 to 7/2/14. Therefore the proposal of holding special Appendix-3 IREM examination for NF railway & other Railways is not considered desirable at this stage. Further, NF Railway had been directed to organize intensive tutorials, coaching, mock tests etc. for the candidates to get better results. A copy of reference made to NF Railway, in this regard was also given to Federation.

EDF(E)

48/2006: Washing Allowance to all Railway Employees who are supplied uniforms.

Official Side stated that the category of Track Maintainers drawing Grade Pay upto ₹1900/- has also been included for grant of Washing Allowance. Further, information has been called for from all Zonal Railways/Pus in respect of categories of employees drawing Grade Pay ₹1800/-, ₹1900/- & ₹2000/- (excluding category of Track Maintainers) who are provided with uniforms but are not given Washing Allowance. This information is awaited from some of the Zonal Railways/PUs.

Federation insisted to provide with Washing Allowance to all those employees who have been provided with uniform irrespective of Grade Pay.

5/2009: Admissibility of Daily Allowance to Staff Car Drivers.

Federation was apprised of the Committee's recommendation set up for this purpose. However, it was finally agreed that the file will be again put up to MS for a view.

6/2011: Denial of Pensionary benefits to nearly 1,400 Substitutes in East Central Railway.

Reference has been made to Department of Pension & Pensioner's Welfare (DOP&PW) and a reply is awaited. General Secretary/AIRF mentioned that the issue will be discussed with MS separately.

5/2012: Covering pre-1.1.2004 temporary status employees under Old Pension Scheme.

Reference has been made to the Department of Pension & Pensioners' Welfare (DOP&PW) for clarification vide O.M. dated 09.10.2013. The reply from DOP&PW is still awaited despite sending number of reminders.

ED(Proj. Monitoring)/ EDE(N)

35/2006: Grant of incentive to railway employees deputed on gauge conversion project of Lumding –Silchar Section of N.F. Railway.

Instructions issued vide No.E(NG)II/2006/PO/NR/10 dt. 03.01.2014. Copy given to Federation. Federation stated that reference of PNM/ AIRF Item be mentioned in the order.

4/2012: Special concessions/ facilities to the Railway employees working in Kashmir Valley.

This is under consideration and will also be discussed in a separate meeting with EDE(N).

EDE(Sports)

10/2012: Out of turn promotion to the sportspersons on sports account.

Federation was advised that in order to avoid delay in granting out –of – turn promotions to sportspersons for their recognized sports achievements, target date for processing the cases have been fixed. As per Para 1 (iv) of Board's letter No.2012/E(Sports)/4(1)/3/OTP/DOPT dated 23.05.2013, the cases of Out-of- turn promotions to sportspersons fulfilling the sports norms and other conditions as per extant policy instructions, will be processed by the concerned Sports Association within a period of three months from the date of conclusion of the event, which entitles sportsperson/coach out of turn promotion.

In addition vide para 1 (v) of said letter the out-of- turn promotion will be effective from the date of conclusion of event which entitles a sportsperson/ coach for out of turn promotion.

EDPC-II

26/2008: Upgradation of Horticulture Staff.

It was explained to the Federation that the issue of separate cadre restructuring of Horticulture inspectors/Supervisors at par with Technical Supervisors/Technicians has been examined and it is observed that separate cadre of Horticulture Inspectors/Supervisors are only on NR, NCR &NER. On other railways, the posts of Horticulture Inspectors/Supervisors are filled up on ex-cadre and worth of charge basis. Further, recruitment criteria, pre-revised grade structure and AVC of Horticulture Inspectors/ Supervisors are different from that of Technical Supervisors/ Technicians of Civil Engineering Department. Federation stated that details may be obtained from NR, NCR & NER and cadre-restructuring at par with Technical Supervisors may be re-examined.

16/2009: Granting of Additional Allowance in favour of Loco and Traffic Running staff – extension of recommendation of VI CPC.

The matter is under examination in consultation with Ministry of Finance.

26/2011: Grant of parity to the Stenographers working in the Zonal Railways.

The matter is under examination in consultation with Ministry of Finance. It was explained that MOF has raised certain queries which are being examined and a reply will be sent shortly.

6/2012: Merger of all Permanent Way Supervisor with Jr. Engineer(P. Way).

Necessary instructions for merger of Sr. Permanent Way Supervisors (Grade pay ₹4200) with Junior Engineer/P.Way (Grade Pay ₹4200) have been issued vide Board's letter No.PC-III/2012/FE-II/2 dated 03.07.2013. Federation insisted for merger from 2003 and now in the wake of Court decision it has become more pertinent.

15/2012: Fixation of pay of the staff promoted after 1.1.2006 on par with directly recruited staff in the same grade pay.

Federation was advised that the separate methodology for pay fixation of direct recruits and those appointed through promotion are based on the recommendations of 6th CPC as accepted by the Government of India. The instructions/clarifications in this regard vide Board's letter No.PC-VI/2010/1/RSRP/1 dated 17.02.2010 and 16.08.2011 have been issued in consultation with Ministry of Finance. A similar issue was raised by staff side in National Anomaly Committee and MOF has not agreed to the demand. Federation still demanded that looking at the anomaly, Board need to re-consider the issue.

26/2012: Fixation of pay of Running Staff.

The matter has been re-examined and it is reiterated that the Rule 8 of the Railways Services (Revised Pay) Rules, 2008 clearly stipulates that the entry level pay in the Pay Band at which the pay of employees appointed as direct recruits on or after 1.1.2006 to a particular post carrying specific grade pay is to be fixed in accordance with provisions contained in section II of Part A of the First Schedule of these Rules. These provisions are applicable to all the employees including running staff, appointed on or after 1.1.2006. The position has already been clarified to South Western Railway vide Board's letter No.PC-VI/2011/Z/3 dated 04.07.2011.

42/2012: Fixation of Pay of Section Officers of the Accounts Department who were promoted after 01.01.2006 opting to switch over to the revised pay structure from the date of promotion under Rule 5 of RS(RP) Rules, 2008.

Federation stated that Board's reply dated 06.01.2014 will be gone through and they will get back thereafter.

51/2012: Serious injustice done to the category of Claims Tracers.

It was explained that the Sixth Central Pay Commission had recommended upgraded Scale of ₹4500-7000 (pre-revised) corresponding to PBI with Grade Pay ₹2800 to Sr. Commercial Clerks in pre-revised Scale ₹4000-6000. The Commission has also recommended for grant of PBI with Grade Pay ₹2800 to Sr. Office Clerk in pre-revised scale ₹4500-7000. As there is no specific recommendation for higher pay structure for the category of Claims Tracers, normal replacement pay structure of PBI with Grade pay ₹2400 has been granted to them. Moreover, Railway has advised that there is no grievance of Claims Tracer for their restructuring and they have not raised any claims at the material time or even after expiry of 34 years in this regard. Further, no representation has been received from Claims Tracers of the relevant period who might have been eligible for such benefit at the material time. Federation handed over letter dated 23.6.2012 in the meeting. It was agreed to examine the issues raised in the letter.

17/2013: Allotment of proper grade pay in favour of Traffic Asstt. of Metro Railway, Kolkata.

Federation pointed out that the Traffic Assistants of Metro Railway are recruited in Grade Pay of ₹2000/- though they are performing the job of Asstt. Station Masters as well as Commercial Staff. It was explained by official side that at the time of formation of cadre in 1987, they were given the cadre structure of Commercial Clerks due to commercial nature of duties. However, it was agreed to examine in the light of discussion.

EDE(N)

43/2002: Restoration of construction reserve posts for non-gazetted staff.

The Federation was informed that with the regularization of casual labour, there is no further justification for restoration of Construction reserved posts which were basically meant to provide lien to the casual labour in Construction organizations. The Federation, however, wanted restoration of these regular posts so that lien to the staff could be given in the Construction organisations only against these posts. It was felt that as this would lead to creation of a separate cadre for Construction with consequential effects like provision of revenue posts and pension liabilities etc., the matter needs to be examined further in consultation with Finance.

Federation however demanded a separate meeting to discuss the matter threadbare.

21/2006: Induction of Trackmen, Safaiwalas and Store Khalasis into Workshops, traffic and Comml. Dept.

Instructions issued vide E(NG)I-99/CFP/23 (Vol.II) dt. 14.11.2013.

(Closed)

4/2009: Fixation of medically decategorized running staff.

Instructions issued vide E(NG)I-2006/RE-3/4 on 30.4.2013.

(Closed)

19/2009: Grant of temporary status to RCF/ Kapurthala casual labours.

Temporary status has been given from 1990 vide letter No.E(NG)II/2009/CL/11 dated 27.6.2013.

(Closed)

4/2010: Filling up of vacancies in Grade Pay 1800.

After discussing subject, Federation asked for a separate meeting with Board (MS), which was agreed to.

22/2010: Appointment on compassionate grounds to the wards having physical disability 20% and above.

&

22/2012: Grant of compassionate appointment to the ward of deceased employee who has been declared medically unfit against general vacancies and even not being considered against Physically Handicapped Quota due to ward's having 30% disability.

The Federation was informed that the matter has been referred to DOP&T and final action will be taken after the receipt of reply from DOP&T.

25/2010: CG appointees to acquire required qualification within 5 years.

Letter issued vide letter No.E(NG)II/1998/RC-1/64 dated 14.9.2012.

(Closed)

21/2011: Implementation of recommendations of 6th CPC – Merger of grades – Revised classification and mode of filling up of non-gazetted posts.

As suggested by Mechanical Directorate, views of RDSO have been sought on the issue.

25/2011: Selections in JE grade pay 4200 - Eligibility thereof - CG appointees after 3 years of training and 3 years of experience.

This issue is under examination with ED(T&MPP)

27/2011: Grievances of Physiotherapists - Regarding selections and posting.

Selections finalized by Northern Railway and orders issued vide Northern Railway letter No.751-E/10A/CRC/Pt.V/EIIBII dated 17.01.2014.

(Closed)

20/2012: Employees medically unfit and malingering suspected.

Reference of Central Railway has been examined and advise given to them on 12.8.2013.

21/2012: Promotion of Group D staff in workshops, Divisions etc. against DR quota.

Replies have not been received from Northern and Western Railway. Will be examined further.

31/2012: Transfer of staff working in sensitive posts – Problem of children education.

Federations asked for a separate discussion with the Board on the issue.

41/2012: Relaxation in eligibility of promotion of Bridge Inspector.

The Federation requested for a separate meeting with Board (ME).

44/2012: Decision of Supreme Court in case of Shri Sarju - Counting of temporary service for pensioner benefits.

The Federation was informed that the decision of Hon'ble Supreme Court in an individual case cannot be extended to others.

(Closed)

45/2012: CG appointment on death of husband and wife who are both Railway employees.

The suggestion for compassionate ground appointment on the death of husband and wife separately was not found feasible for acceptance, Federation however demanded to consider exceptional cases.

48/2012: Revision of rate of incentive for acquiring higher education during service.

Matter has been referred to DOP&T as the instructions have been issued by them.

50/2012: (A) Classification of Railway Services consequent upon introduction of RS(RP) Rules, 2008 –Eligibility for Selection to Group 'C' post in General Categories.

(B) Consideration of Staff in erstwhile group 'D' categories since upgraded as group 'C' for promotion to the posts of Stenographers (GP ₹2400), Hindi Asstt. Gr.II(GP) ₹2800.

Agreed. Letter issued after discussion with Federation on 03.01.2014.

(Closed)

53/2012: Provision of CG appointment in place of medically decategorized Railway employee.

Under examination.

3/2013: Procedure of selection from Grade pay 1800 to Grade Pay 1900 against 33% quota.

Position explained to the Federation. However, on the insistence of the Federation, it was agreed to discuss the matter separately.

13/2013: Avenue of promotion of Parliament Catering staff.

Order vide E(NG)I-2003/TR/10/Pt.III dated 03.10.2013 issued.

14/2013: Regularization of substitute in Bikaner Division of NWR.

The federation was informed that as per Railway, the records are with CBI. However, the Federation informed that a reference has been made to the Vigilance directorate of Railway Board by the Vigilance Organisation of Railways. Status of the case will be checked with Vigilance Directorate.

16/2013: Appointment on CG to wards of medically decategorized staff .

The demand of the Federation for relaxation of 5 year residual service left at the time of partial medical decategorisation has not been agreed to by the Board. Federation however desired to discuss the matter separately.

18/2013: Holding of pre-medical examination.

To be discussed separately with Medical Department.

19-A/2013: Regularization of para-medical staff.

It was explained to the Federation that the demand is not feasible of acceptance. Federation however requested for a review.

20/2013: Extension of scope of GDCE.

The Federation requested that the GM's powers to increase the GDCE quota from 25% to the 50% of DR quota may be reiterated.

(Closed)

30/2013: Fixation of pay of medically decategorized running staff - Grant of higher pay.

Position was explained to the Federation as to why the demand cannot be agreed to. Federation however demanded implementation of these orders from the date of issue of orders.

EDE(IR)

3/2008: Facilities to the recognised Unions.

The record note of discussions circulated vide Board's letter No.E(LR)I/2009/NM1-9 dated 19.01.2010.

EDPC-I

5/2006: Avenues of promotion of Senior Supervisor in Scale S-13 to S-14 Group 'B' (Gazetted) on railways.

Proposal for upgradation of 3335 apex Group 'C' scale posts to Group 'B' gazetted has been sent to Ministry of Finance and DOP&T for their approval.

16/2008: Assured Career Progression Scheme applicable to Motormen of BCT division of Western Railway.

A separate meeting is to be held.

30/2008: Voluntary Retirement of Drivers and Gangmen.

Matter is to be further examined.

10/2009: Liberalization in the Safety Related Voluntary Retirement Scheme.

Federation requested that staff retiring in Grade Pay ₹1900/- eligible in LARSGESS Scheme and ward to be appointed in the same Grade Pay of ₹1800/- may also be allowed as per eligibility conditions prescribed for Railway employees retiring in Grade Pay ₹1800/-. Matter to be examined.

6/2009: Extra Ordinary Leave in continuation with Maternity Leave taken without production of proper medical certificate.

The existing provisions in this regard are to be reiterated. Federation insisted to consider medical certificate of any Government Doctor.

12/2009: Grant of PCO Allowance/Incentive Bonus to technical staff supporting shops/ Sections (including CMT/C&M Lab.), Drawing/Design, I.T. Power Supply and Stores etc.) – in Railway Workshops and Production Units- Treating them as part of Inspection, Planning & Planning & Progress wings of PCO.

Another round of separate discussion with AM/PU to be held early.

7/2010: Inclusion of left out categories of the staff working in Railway Hospitals of the Indian Railways for the purview of Hospital Patient Care Allowance.

The case is under process in consultation with Health Directorate of Railway Board and the MOH&FW. Federation also requested for a separate meeting.

9/2010: Grant of pay scales of ₹5000-8000 w.e.f. 01.01.1996 to the Sub-Overseer Mistry/ Supervisor(Works), now Jr. Engineer (Works).

To be discussed in a separate meeting.

17/2010: Payment of Transport Allowance to the staff living in Ghaziabad (Northern Railway).

Federation was apprised that the issue has been consulted with MOF, the Nodal Department on the subject, who have clarified that Railway employees posted at Ghaziabad, Faridabad, Gurgaon and Noida are entitled to Transport Allowance at the rate as applicable to 'other places'. This has also been advised to the Federation vide Letter dated 07.09.2011.

27/2010: Implementation of recommendations of VI CPC – Grant of Transport allowance to Railway employees.

Issue is under consideration.

1/2011: Denial of financial upgradation under MACP Scheme to Drawing/ Design staff initially recruited as Tracer.

It was felt that detailed discussions necessary. So, the matter may be discussed separately.

Section – C:

List of Items which could not be discussed in the meeting for paucity of time

EDCE(P)

20/2010: Grievances of night patrolman.

25/2013: Provision of pathway on the bridges.

EDLL/(D&A)

58/2006: Privatisation/ Contractorisation/ Outsourcing/ offloading of various activities of the Indian Railways.

20/2009: Rest Rules for Running Staff.

EDE(G)

- 29/2011:** Retention of railway quarter in favour of totally medically incapacitated railway employees.
- 47/2012:** Retention of Railway accommodation at the previous place of posting in case of staff posted in newly formed Divisions.
- 4/2013:** Reduction in lower age limit of the pensioners/their widows from 65 to 60 years for entitlement of Companion in lieu of Attendant to 1st Class/1st A Class Post Retirement Complimentary Passes
- 15-C/2013:** Regularization of railway accommodation in favour of wards of railway employees employed under LARSGESS

EDE(G)/DE(W)

- 13/2010:** Entitlement of Post Retirement Complimentary Passes on completion of 25 years of qualifying service.
&
- 3/2012:** Granting of two Post-Retirement Complimentary passes to Group 'C' employees who retire after completion of 20 years qualifying service.
- 21/2010:** Revision in the Dress Regulations – 2004.
- 19/2011:** Raising of upper age limit in case of entitlement of Privilege Passes/PTOs for dependent sons.
- 7/2012:** Implementation of various welfare schemes announced by the then Hon'ble Minister for Railway during her Rail Budget Speech.
- 12/2012:** Provision of Post Retirement Complimentary Passes in favour of widows of ex-railway employees.
- 28/2012:** Sanction of Flood Relief Fund for the flood affected staff over the Indian Railways.
- 57/2012:** Issue of Complimentary Passes/PTOs(on term same to PTOs on Railway employees).
- 1-A/2013:** Provision of Post Retirement Complimentary Passes to the spouse/widow of deceased railway employees appointed on compassionate ground

EDME(Chg.)

- 9/2013:** Improvement in the Crew Cabin and Guards' Brake Van

EDF(B)

- 22/2013:** Curtailment in the funds allotted to zonal railways.

EDPC-I

- 2/2011:** Grant of MACP to Guards Category – Clarification.
- 3/2011:** Revision of rates of Kilometreage Allowance and Allowance in lieu of Kilometreage (ALK).
- 4/2011:** Placement of Pharmacists in the Entry GP of ₹4200(non-functional grade) on completion of two years service in GP ₹2800 as well as grant of three MACPs to the Pharmacist category on the Indian Railways.
- 9/2011:** Caretaking Allowance to Hostel Staff and merging of Caretaker posts with Ministerial Staff.
- 10/2011:** Grant of pay scale ₹5000–8000 (pre–revised)/ PB–II GP ₹4200 in new pay scales to Tower Wagon Drivers of Electrical Department.
- 13/2011:** Grant of LAP, LHAP and Casual Leave to paramedical staff engaged to work in Railway Hospitals etc. on contract basis.
- 28/2011:** Counting of past service of Canteen employees for financial upgradation under MACP scheme.
- 30/2011:** Issue of PPOs and making entry of payment of Medical Allowance to Pensioners/ Family Pensioners.
- 8/2012:** Extension of second chance in the matter of Aptitude Test under LARSGESS Scheme.
- 18/2012:** Payment of Breakdown Overtime Allowance to Mechanical Supervisors(C&W) – Mechanical Department.
- 24/2012:** Special Allowance to the Trackmen, Patrolmen, Maintenance Staff of Diesel/Electric, C&W, Signal, Bridge, TRD etc., Ticket Checking Staff, Yard Staff, ASM, E&RC, Commercial Clerk, etc.
- 32/2012:** (A) Wrong implementation of MACP Scheme in IT Cadre.
(B) Granting of financial benefit under MACP Scheme to EDP Staff.
- 38/2012:** Extension of scope of LARSGESS.
- 46/2012:** (A) Payment of Running Allowance to medically de-categorised Running Staff kept on supernumerary posts.
(B) Fixation of pay of medically de-categorized Running Staff while kept on supernumerary posts- Grant of benefits of Running Allowance.
- 2/2013:** Allotment of higher pay scale to Accounts Staff of Indian Railways with retrospective effect from 01.01.1996 rectifying the errors of the Ministry of Railway's letter No.PC-VI/ 98/1/11/23 dated 07.03.2003

- 5/2013:** Grant of 30% HRA to the staff working at Ghatkesar at par with the staff working in GHMC limits.
- 8/2013:** Arbitrary constitution of Empowered Committee to finalize a mechanism for a new formula for Running Allowance
- 10/2013:** Implementation of Hon'ble Supreme Court's judgement treating upgradation of posts under cadre restructuring not as promotion for granting financial upgradation under MACP Scheme.
- 11/2013:** Fixation of Stipend for Apprentice JEs selected through LDCE during their training period.
- 15/2013:** (A) Proper implementation of LARSGESS in case of the candidates declared unsuitable in PET in 2010 Cycle.
(B) Minimum educational qualification for appointment under LARSGESS – Case of the wards of railway employees opted for LARSGESS in the year 2010.
(D) Alternative appointment to the wards of the railway employees under LARSGESS who failed to qualify the prescribed medical examination
- 23/2013:** Denial of appointment under LARSGESS to the wards of railway employees working in Safety Categories.
- 24/2013:** Payment of Special Allowance to Traffic Gatemen deployed to work on Level Crossing Gates.
- 26/2013:** Modified Assured Career Progression Scheme for railway employees – Clarification.
- 28-B/2013:** Provision of Child Care Leave for women employees.
- 29/2013:** Stepping up of pay to Loco Running Supervisors promoted prior to 01.01.2006, viz-à-viz their juniors promoted after 01.01.2006.

EDE(IR)

- 27/2013:** AC Card Passes to the Divisional Office Bearers of the AIRF affiliated unions.

Section – D: SUMMARY

TOTAL NUMBER OF ITEMS	OLD + NEW	CLOSED	BALANCE
135	105 + 30	10	125
