

The Secretary(E),
Railway Board,
New Delhi

Kind Attn: Shri Arvind Kumar, E.D.E.(N), Railway Board

Dear Sir,

Sub: Change in the recruitment/promotion aspects of different categories in Traffic & Commercial Departments – Various references from Zonal Railways – ASMs, SMs, Guards, TCs etc. reg.

Ref.: Railway Board's letter No.E(NG)I-2012/PM1/22 dated 12.03.2014

Reference above, para-wise comments of the AIRF are furnished below:-

S.No.	PROPOSAL OF THE RAILWAY BOARD	VIEWS OF THE AIRF
1.	Pointsman(G.P. ₹ 1800) to be made eligible for promotion to ASM(G.P. ₹ 2800) against 25% General Selection	It is acceptable.
2.	Revision in the DR and DP Quota in both ASM and Goods Guards Categories	No specific proposal has been sent reg. revision of %age of DR & DP Quota in the instant case, however, AIRF is of the considered opinion that GDCE for the above categories should be revised from 25% to 50%, so that adequate departmental candidates could get chance of promotion on these posts.
3.	To open LDCE for Goods Guards to Ministerial Category	This is not agreeable.
4.	Allowing Group 'D' staff with 3 years' service for the post of ASM and Guards	In AIRF's views, all the erstwhile Group 'D' staff with one year service may be allowed in the selection for the posts of ASMs and Guards.
5.	Allowing Group 'D' staff of all departments to appear in the Departmental Quota of Commercial Clerk	Existing %age of promotion in the category of Commercial Clerks against Departmental Promotion Quota should continue, however, in GDCE, all erstwhile Group 'D' staff in GP ₹ 1800 of all departments should be allowed to appear for promotion to Commercial Clerks.

6.	To have a common examination for ASM/Guards for both LDCE and Promotion Quota in a year as per options and based on panel position, category to be decided.	This is agreeable.
7.	Introduction of Psycho Test for Traffic Apprentice	This is not agreeable.
8.	Promotion to Section Controller(G.P. ₹ 4200) from categories earlier eligible but now in G.P. ₹ 4200	This is acceptable.
9.	Counting of day-to-day officiating towards Residency Period in respect of Mail/ Express Guards who are due for promotion of Loco Pilots	This is acceptable.
10.	Senior Commercial Clerk(G.P. ₹ 2800) to be made eligible for promotion to Goods Guards	This is acceptable.
11.	Merger of Group 'C' cadre of all Commercial Staff categories	This can be accepted, provided, they all are placed in the present Grade Pay of ₹ 2800.

Yours faithfully,



(Shiva Gopal Mishra)
General Secretary