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All India Railwaymen's Federation

(Estd, 1924)

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INDIA

No.AIRF/387

Dated: October 16, 2020

The Chairman and CEO,
Railway Board,
New Delhi

Dear Sir,

Sub: Payment of Productivity Linked Bonus to the Railwaymen for the year 2019-2020

Although, we appreciate that, Hon'ble Minister for Railways as well as your goodself have already given positive recommendation in connection with payment of **Productivity Linked Bonus** to the Railwaymen, for the year 2019-2020, considering their dedicated and tireless service rendered during this COVID-19 Pandemic, by virtue which, uninterrupted supply chain of essential commodities as well as transportation of the stranded workers could be possible. However, during the meeting of the Standing Committee of AIRF, held today, serious discontentment and anguish was expressed by the General Secretaries of all the affiliated unions of AIRF due to inordinate delay in issuing orders for payment of PLB. It was, therefore, unanimously decided to observe "**Bonus Day**" on **20th October, 2020**, throughout the Indian Railways across the length and breadth of the country, to express discontentment and resentment on this issue. It was also decided that, in case no orders for payment of PLB, for the year 2019-2020, are issued up to **21st October, 2020**, the Railwaymen shall be left with no alternative, but to resort to **Direct Action**, for which they shall not be held responsible, and the entire responsibility of any such unpleasant action shall rest with the Railway Administration only.

It is, therefore, requested that, urgent action in the matter be taken, so as to avoid unwanted confrontation on this account, in the larger interest of Industrial Harmony prevailing over the Indian Railways for quite some time.

An **immediate action** in the matter is solicited.

Yours faithfully,

(Shiva Gopal Mishra)
General Secretary

- √Copy to: **D.G.(H.R.)**, Railway Board – for information and necessary action please.
- √Copy to: **E.D.(I.R.)**, Railway Board – for information and necessary action please.
- √Copy to: General Secretaries, All Affiliated Unions – for information.